

Founder President  
**Barrister A.R.Antulay**  
Ex. Chief Minister, Maharashtra  
Ex.Union Cabinet Minister, Govt. of India



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**KONKAN UNNATI MITRA MANDAL'S**  
**VASANTRAO NAIK COLLEGE OF ARTS & COMMERCE,**  
MHASALA, DIST. RAIGAD – 402105  
(Affiliated to University of Mumbai)

Shri. Mushtaq Antulay, President, Konkan Unnati Mitra Mandal, Mumbai

Ref. : NACC/589/18-19

Date : 28/12/2018

To,

The Director,  
National Assessment And Accreditation Council (NAAC),  
NAGARBHAVI, P.O. Box.-1075,  
BENGALURU-560072, INDIA.

**Subject : Submission of the Annual Quality Assurance Report.  
(AQAR) 2017-18.**

Dear Sir,

With reference to the above mentioned subject, we would like to inform you that our Konkan Unnati Mitra Mandal's (Mumbai) Vasant Rao Naik College of Arts & Commerce, Mhasala- 402105, Dist-Raigad, Maharashtra, has been accredited by NAAC in 2004 Feb. 27 and 28. Our **Track ID MHCogn 11251**. NAAC Executive Committee No.& Date: EC/32/245 dated. 03/05/2004. Institution type – College, Current Cycle-2, Previous Grade C<sup>+</sup>.

In this context, kindly find enclosed herewith duly filled AQAR Report 2017-18 for your Assessment and Information.

Further it will be highly obliged if you could kindly acknowledge the receipt of our AQAR 2017-18 of our user name : [vasantrao.naik@yahoo.com](mailto:vasantrao.naik@yahoo.com)

Looking forward your return mail.

With regards,



(Mr. Y.S. Bankarkar)  
Co-ordinator, IQAC

(Dr. V.S.N. Raghava Rao)  
**PRINCIPAL**  
VASANTRAO NAIK COLLEGE OF  
ARTS & COMMERCE, MHASALA



**Konkan Unnati Mitra Mandal's**  
**VASANTRAO NAIK**  
**COLLEGE OF ARTS & COMMERCE,**  
**MHASALA – 402 105, DIST. RAIGAD (MHS)**

**ANNUAL QUALITY ASSURANCE REPORT**  
**(AQAR)**  
**FOR THE ACADEMIC YEAR 2017-18**

EC Number : EC/32/245, dt. 03-05-2004  
NAAC TRACK ID : MHCOGN 11251  
E-mail ID : vasantrao.naik@yahoo.com  
Website : www.vnaikmhasala.com

Submitted to :  
National Assessment Accreditation Council  
(NAAC)  
P.O.Box No.1075,  
Nagarbhavi,Bengalur-560 072

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# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

AQAR for the year

2017 – 18

### 1. Details of the Institution

#### 1.1 Name of the Institution

KONKAN UNNATI MITRA MANDAL'S (Mumbai)  
VASANTRAO NAIK COLLEGE OF ARTS AND COMMERCE,  
MHASALA-402 105, DIST.: RAIGAD (MAHARASHTRA)

#### 1.2 Address Line 1

AT.PO.TAL. MHASALA-402 105,

Address Line 2

AT.PO.TAL. MHASALA-402 105,  
DIST.RAIGAD

City/Town

MHASALA

State

MAHARASHTRA

Pin Code

402 105

Institution e-mail address

vasantrao.naik@yahoo.com

Contact Nos.

02149-232040, 233440

Name of the Head of the Institution:

Dr. V. S. N. Raghava Rao

Tel. No. with STD Code:

(02149) 232040/233440

Mobile:

09561351591

Name of the IQAC Co-ordinator:

Mr. Y.S. Bandarkar

Mobile:

09421167207

IQAC e-mail address:

yashwantbandarkar59@gmail.com

**1.3 NAAC Track ID**

MHCOGN 11251

OR

**1.4 NAAC Executive Committee No.& Date:**

EC/32/245,.date:03/05/2004

**1.5 Website address:**

www.vnaikmhasala.com

Web-link of the AQAR:

<http://www.vncacmhasala.com/AQAR.2017-18pdf>For ex. <http://www.ladykeanecollege.edu.in/AQAR2017-18.doc>**1.6 Accreditation Details**

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C <sup>+</sup>	61.40	2004	02/05/2009
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

**1.7 Date of Establishment of IQAC : DD/MM/YYYY**

28/07/2005

**1.8 AQAR for the year :**

2017-18

**1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))**

- 1) AQAR 2013-14 dt. 23-06-2016 (On Line)
- 2) AQAR 2014-15 dt. 23-06-2016 (On Line)
- 3) AQAR 2015-16 dt. 29-12-2018 (On Line)
- 4) AQAR 2016-17 dt. 29-12-2018 (On Line)
- 5) AQAR 2017-18 dt. 29-12-2018 (On Line)

**1.10 Institutional Status**

University

State  Central  Deemed  Private 

Affiliated College

Yes  No 

Constituent College

Yes  No 

Autonomous college of UGC

Yes  No Regulatory Agency approved Institution  
(eg. AICTE, BCI, MCI, PCI, NCI)Yes  No

Type of Institution Co-education  Men  Women   
Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B   
Grant-in-aid + Self Financing  Totally Self-financing

**1.11 Type of Faculty/Programme**

Arts  Science  Commerce  Law  PEI (PhysEdu)   
 TEI (Edu)  Engineering  Health Science  Management   
 Others (Specify) P.G. (M.Com)

**1.12 Name of the Affiliating University**(for the Colleges) UNIVERSITY OF MUMBAI, MUMBAI

**1.13 Special status conferred by Central/ State Government--** UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University	--		
University with Potential for Excellence	--	UGC-CPE	--
DST Star Scheme	--		--
UGC-Special Assistance Programme DST-FIST	--		--
UGC-Innovative PG programmes	--	Any other (Specify)	--
UGC-COP Programmes	--		

**2. IQAC Composition and Activities**

<b>2.1 No. of Teachers</b>	08
<b>2.2 No. of Administrative/Technical staff</b>	02
<b>2.3 No. of students</b>	
<b>2.4 No. of Management representatives</b>	02
<b>2.5 No. of Alumni</b>	01
<b>2.6 No. of any other stakeholder and community representatives</b>	01
<b>2.7 No. of Employers/ Industrialists</b>	02
<b>2.8 No. of other External Experts</b>	-----

**2.9 Total No. of members**

**2.10 No. of IQAC meetings held**

**2.11 No. of meetings with various stakeholders:** No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

**2.12 Has IQAC received any funding from UGC during the year?** Yes  No

If yes, mention the amount

**2.13 Seminars and Conferences (only quality related)**

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

**2.14 Significant Activities and contributions made by IQAC**

- ❖ Focus on Infrastructural development
- ❖ Monitoring the performance of the Teaching – Learning Activities
- ❖ Expansion of Educational Activities i.e. B.Sc. and M.Com. Programme.
- ❖ Obtaining Detailed Information of students for moulding them towards positive activities
- ❖ Analysis of stakeholders’ Feedback
- ❖ Purchasing Quality Reference Books

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Strengthening and monitoring the quality of teaching	Teachers Diary, Feedback and stakeholders informal interaction are considered seriously. Reference books etc., the demand from faculties and students are satisfied promptly.
Making office student friendly	It is implemented by making proper arrangement.
Applying for NAAC Accreditation as per revised process. July, 2017	Process is in progress
Availability of E-Journal in library	N-List installed vast exposure available
Stressing on ICT	This is continuous process . In response of our demand , some more computers, E-Materials and SOUL 2.0 Soft ware have been purchased
Focusing on Research Activities of the students, active participation in Avishkar at University level	One Faculty member was deputed to Avishkar Orientation program.
Well equipped Canteen	Management sanctioned the plan
Construction of Parking shed for students vehicles	Parking Shed is functioning
Beautification of Garden	Process of beautification of garden its continued
Road repairing	Sanctioned by management,
Construction of Bus stop shed	Sanctioned by management,
Digging Bore/Tube well	Sanctioned by management
Purchasing Benches and necessary furniture	Sufficient number of benches and required furniture have been purchased.
Well equipped Auditorium having capacity of 500 seats.	Construction of Auditorium is progress.
Purchase and installation of sanitary napkin machine for ladies room	It was donated by stakeholder and installed at said place at the request of Management.
Signing more number of MOU	MOU number has been increased
Starting CAP center	Computers and necessary software have been purchased and installed. Required preparation has been completed. It is at the threshold of starting.
Proposed workshops namely Fire safety, smart girl, smart investment, ,positive attitude etc. to be taken.	Proposed workshops were organized with grand success. Students' response was good.
Spoken English class for improving communication skill	It was organized successfully.
Shifting library at specious place	It was shifted at first floor with modern touch.
Online admission process	Initiated and executed successfully
Declaration of result online.	Done successfully
DLLE workshop at University level	Taken Under the chairmanship of Dr. DilipPatil, Director of DLLE, University of Mumbai.
Dr. S.N. Pathan being invited at Convocation ceremony and Motivation speech.	Visited two programs.
Workshop on Revised NAAC A&A Process	Dr.D.N. Dharmadhikari , Pricipal & Peer team member NAAC, and Prof. Kangude B.U. Pune invited and workshop conducted.
Fire Safety Awareness Training.	Conducted by Team from Reliance, Nagothana.(RIL-NMD)
Introduction of Ayurveda workshop	Dr. Yashwant Chitre, Nagothane , Delivered a talk on Ayurvedic.

\* Attach the Academic Calendar of the year as Annexure.

( Note. Academic Calendar for the academic year 2017-18 is attached "Annexure-II")



**2.15 Whether the AQAR was placed in statutory body**      Yes       No

Management Syndicate       Any other body

Provide the details of the action taken

The AQAR of year 2017-18 was placed before the Management of the institution. The Management body and College Development Committee have suggested improvements in Teaching and Learning evaluation activities, research and various curricular, Co-curricular and Extra Curricular Activities. The suggestions given by them are implemented by IQAC and college in respect with various programs for teachers and students

## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year (Un-aided)	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	00	01	00	00
UG	02	01	00	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	05	00	00	00
Others	00	00	00	00
<b>Total</b>	<b>07</b>	<b>02</b>	<b>00</b>	<b>00</b>
Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

###### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	04
Trimester	00
Annual	00

##### 1.3 Feedback from stakeholders\* Alumni Parents Employers Students (On all aspects)

Mode of feedback :Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*

**(Note.Feedback analysis report for the Academic year 2017-18 is attached asAnnexure**

##### 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Our College is affiliated to the University of Mumbai and bound to follow the University syllabi designed by respective Board of Studies. Up to Academic year 2015-16, Credit Based Semester and Grading System for all streams was followed. Since academic year 2016-17, Choice based credit grading system has been introduced at UG level. having 100 marks for each paper along with application of semester system. At PG level , there is no change. Each paper carries 100 marks divided into 40 marks as internal, conducted by college and 60 marks conducted by University. Semester system is applied for the same.

##### 1.5 Any new Department/Centre introduced during the year. If yes, give details.

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## Criterion – II

### 2. Teaching, Learning and Evaluation : 2017-18

#### 2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
<b>09</b>	<b>04</b>	<b>05</b>	--	---

#### 2.2 No. of permanent faculty with Ph.D.

<b>03</b>
-----------

#### 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
<b>04</b>	<b>05</b>	<b>05</b>					<b>02</b>	<b>09</b>	<b>07</b>

#### 2.4 No. of Guest and Visiting faculty and Temporary faculty

03
----

--
----

10
----

#### 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	01	<b>09</b>	00
Presented papers	05	17	02
Resource Persons	-	07	00

#### 2.6 Innovative processes adopted by the Institution in Teaching and Learning:

- Using Mobile
- Internet
- Making students prepare study notes
- Providing question bank
- Study tour
- Using E-Devices
- Micro notes
- Group discussion
- Memory test
- Project based learning
- Teachers diary and teaching plan
- Use of ICT
- Audio-Video devices being used in teaching learning process
- Practical exposure throughout internship.
- Case study.

2.7 Total No. of actual teaching days during this academic year

193

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Entire examination process is in house

- Masking and Bar Coding of answer books and , photocopy of Answer sheet,
- Examination committee conducts counselling session of the student to minimize unfair means practices.
- Provides hands-on training to students about filling bar-coded answer sheet at the University examination.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

As member of Board of Study	As Faculty	As Curriculum Development workshop
--	--	08

2.10 Average percentage of attendance of students

85

2.11 Course / Programme wise distribution of pass percentage :

Title of the program	Total no. of students appeared	Division % (under CBSGS System)						
		O %	A%	B%	C%	D%	E%	F%
F.Y.B.Com.Sem.	132	01	01	11	022	024	00	17
S.Y.B.Com.Sem.	94	01	03	15	29	36	00	04
T.Y.B.Com.Sem.	108	-----	08	15	30	11	01	27
F.Y.B.A..Sem.	127	-----	05	06	14	44	-----	29
S.Y.B.A..	76	-----	05	20	15	21		02
T.Y.B.A.	63	-----	07	06	20	13	05	12
F.Y.B.Sc.	42	-----	----	12	11	01	12	06
S.Y.B.Sc.	25	----	01	06	14	02	---	01

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :  
Internal and external academic audit is carried by competent authority.

**For Faculty :-**

- Encourage and help the faculty to use modern techniques of teaching, using ICT
- Preparing an academic calendar and uploaded on the website.
- Academic Audit activity has been done by IQAC.
- Teachers Diary and monitoring the same by week ends and end of the semester IQAC  
Co-ordinator should submit the details to the principal.
- Formal and Informal feedback from students and stakeholders with analysis.
- Result evaluation course wise.
- Suggestion for Remedial and advanced Coaching
- Sudden visit by the chair to class while teaching

The IQAC also suggests to all the departments to organize seminar, workshop and conference as well as educational tours relevant to the syllabus.

**For Students :-**

- The Progress of students was monitored through Unit Tests,
- Project Reports by Foundation Course and DLLE.
- Taking unit test, class test, oral test, term ending test, project report etc.
- Establishing contact with parents through informal and formal discussion with them (PTA)
- Note book checking
- Filling up Questionnaires

**2.13 Initiatives undertaken towards faculty development**

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	--
UGC – Faculty Improvement Programme	--
HRD programmes	--
Orientation programmes NSS	---
Faculty exchange programme	--
Staff training conducted by the university	--
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	01
Others	--

**2.14 Details of Administrative and Technical staff**

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	<b>03</b>	<b>02</b>	<b>00</b>	<b>01</b>
Technical Staff	<b>05</b>	<b>01</b>	<b>00</b>	<b>00</b>

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the Institution

*To inculcate the importance of the research, the College has constituted a research committee. The main objective of this committee is to encourage and help the faculty as a result*

- One teacher registered for Ph.D. and work is in good progress towards completion.
- Two teachers are registered for Minor Research Project in University of Mumbai during this academic year-2017-18.
- Due to inspiration of IQAC, -Ten teachers participated in seminars and conferences and presented their Research papers.
- Initiatives on promotion of research are taken by the college research committee and the IQAC.
- Regular interaction with teachers/Researchers for sensitizing them about research schemes, revised guidelines/directives of funding agencies.
- All types of administrative support for the faculty members are provided.
- With recommendation of IQAC, the governing body of the college provides seed money.
- Faculty and students are encouraged to write research papers.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	<b>02</b>	02	00
Outlay in Rs. Lakhs	--	--	55,000/-	--

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	05	17	<b>02</b>
Non-Peer Review Journals	--	--	--
e-Journals	--	--	--
Conference proceedings	--	--	--

**3.5 Details on Impact factor of publications:**

Range  Average  h-index  Nos. in SCOPUS

**3.6 Research funds sanctioned and received from various funding agencies, industry and other Organisations**

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2017-18	University of Mumbai	55,000/-	12,000/-
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects <i>(other than compulsory by the University)</i>	--	--	--	--
Any other(Specify)	--	--	--	--
<b>Total</b>			<b>55,000/-</b>	<b>12,000/-</b>

**3.7 No. of books published** i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

**3.8 No. of University Departments receiving funds from**

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

**3.9 For colleges**

Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

**3.10 Revenue generated through consultancy**

**3.11 No. of conferences organized by the Institution**

Level	International	National	State	University	College
Number	--	--	--	--	--
Sponsoring agencies	--	--	--	--	--

**3.12 No. of faculty served as experts, chairpersons or resource persons**

**3.13 No. of collaborations**  International  National  Any other

**3.14 No. of linkages created during this year**

**3.15 Total budget for research for current year in lakhs :**

From Funding agency

From Management of University/College

Total

**3.16 No. of patents received this year**

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

**3.17 No. of research awards/recognitions received by faculty and research fellows Of the Institute in the year**

Total	International	National	State	University	Dist	College
03	--	01	--	--	--	-02-

**3.18 No. of faculty from the Institution who are Ph. D. Guides**

and students registered under them

**3.19 No. of Ph.D. awarded by faculty from the Institution****3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)**

JRF

SRF

Project Fellows

Any other

**3.21 No. of students Participated in NSS events:**

University level	State level	National level	International level
08	--	--	--

**3.22 No. of students participated in NCC events:**

University level	State level	National level	International level
--	--	--	--

**3.23 No. of Awards won in NSS:**

University level	State level	National level	International level
01	--	--	--

**3.24 No. of Awards won in NCC:**

University level	State level	National level	International level
--	--	--	--



### 3.25 No. of Extension activities organized

	NCC	NSS	Any other
University forum	--	--	01
College forum	--	22	02

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

#### ◆ NSS initiated the following activities.

190 students were participated in two units which were controlled by Dr. S.U.Bendre, and Prof. M.S Jadhav as a program officers respectively:

#### **Clean India Campaign:**

In this Campaign, 64 boys and 69 girls participated and devoted 20 hours for this campaign.

#### **Youth for Cleanliness:**

Under this campaign, Road repairing, cleaning water reservoirs and awareness regarding importance of toilets instead of open defecation etc., concerned works were done by volunteers in adopted village,

#### **Health campaign:**

##### **Under this campaign**

- **Eradication of Jaundice:** Students rally was conducted with banners and posters carrying awareness message in Mhasala city and adopted village.
- **Supply of Dewormingtablets :** These tablets supplied by Primary Health Center, Mhasala were distributed to 190 children aged below 18 years , residing at Durgawadi , adopted village.
- **AIDs Day:** 1<sup>st</sup> December, 2017, On this day Poster Competition was held in this college.
- **Eye Checking Camp at free of cost :** On occasion of Celebration of Birth Anniversary of Our Founder, Respected Br. A.R. Antulay Saheb, Eye Checking Camp at free of cost in association with Swadesh Foundation (NGO), Mhasala was organised on 9<sup>th</sup> February, 2018 at college campus. It was open for all people. Almost 70 citizens were benefited under this event by Dr.Haldipurkar's, Laxmi Charitable Trust.
- **Puls Polio Campaign:** This campaign initiated by Central Government of India, observed by NSS Units of this college, in association with Primary Health Center , Mhasala and Aganvadi Z.P. Mhasala, on 29<sup>th</sup> January, 2018 in Mhasala Taluka. Under this Health campaign 157 students divided in to 77 boys and 80 girls were worked as a Volunteer.
- **Disaster Management Campaign:** Under this campaign, 35 students were involved. They were trained by professional trainer. .
- **Voter Registration Campaign :** This activity was given by Tahasil Office, Mhasala to NSS unit of this college for implementation. Aim of this activity is to get the students enrolled who have completed 18 years to make voter register. Students completed this work between 17/07/2017 to 18/08/2017.
- **NSSs Participation:** 1) Yoga day 2) Independence day 3) NSS day 4) Mahatma Gandhi's Birth Anniversary 5) National Youth day 6) Savitribai Phule Birth anniversary 7) Constitution day 8) Shiv jayanti 9) International Women day 10) AIDs day etc.
- **Organisation of Residential camp:** Residential Camp was organized in the month of December.
- **Participation in Leadership training Program** at district level Number of students participated: 02
- **Participation in University level camp**(Residential) Number of student participated: 01
- **Participation in Disaster Management Camp:** Number of students participated: 15.
- **Participation in theme based workshop :** 02

- **DLLE organized the following activities:** Women Socio-Economic Survey, Poster competition, Essay Competition, Participation in UDDAN organized by University of Mumbai at V.N. College, Murud, Raigad.

**Cultural Department** : Under the chairmanship of Prof. R.S. Mashale, Librarian, Cultural committee organized the various activities: According to circular of government of Maharashtra, dated 30 Nov. 2015, annual anniversary days of prominent personalities were celebrated such as Maharana Pratap, Vasantrao Naik, Rajrshi. Shahu Maharaj etc. In addition to that the special days were celebrated such as

- 1) Krushi Day -1/07/2017
- 2) International Yoga Day- 21/06/2017,
- 3) Reading Motivation Day-13/10/2017
- 4) International Urdu Day- 09/11/2017
- 5) National Integration Day – 23/10/2017
- 6) Constitutional Day – 26/11/2017
- 7) International Voter Day-25/01/2018

#### **SPECIAL OCCASIONS:**

- 1) Induction Day-19/08/2017
- 2) Celebration of Birth Anniversary Day of Our Founder Br. A.R. Antulay Saheb on 9/02/2017,
- 3) Farewell Day for T.Y. B.A and B. Com. students .

#### **Competition held during the Year.**

- 1) Elocution Competition on 3/08/2017
- 2) Group Song Competition on 25/09/2017
- 3) Poster Competition on 23/01/2018 .

#### **Participation of Students at National , State , District and Taluka level.**

- 1) Essay Competition at National level on Forum for Democracy and Communal Amenity, Mumbai, Participation by Shri.Ranjeet Chavan.
- 2) Elocution Competition at National level two students were participated.
- 3) State level Essay Competition by M.H.K college, Pachal, Post.Raypatan, Tal..Rajapur, Ratnagiri, Shri. Vaibhav Bhanagoji secured third prize of Rs. 701/-.
- 4).State level Elocution competition by Yashwantrao Chavan College , Karad , participated two students of our college.
- 5) Inter collegiate Essay Competition, by Sonubhau Baswat College, Shahapur , Number of students Participated : 02,
- 6) District Level Essay Competition, organized by Raigad District Council, Number of Participated students :02,
- 7) Elocution Competition at Taluka level organized by Panchayat Samiti, Mhasala , Number of students participated : 10 secured first, second and third prizes of Rs. 5000/-, 3000/- and 2000/- respectively by our students.
- 8) Participation in Group Song Competition on 26/01/2017, Republic Day, Organized by Tahasil Office, Mhasala.

#### **LECTURES ORGANISED BY COMMITTEE:**

- 1) Gandhi and his Peaceful Movement, Speaker Dr. V.S.N. Raghava Rao on 02/10/2018.
- 2) Indira Gandhi: Dr. S.U. Bendre, on 19/11/2017,
- 3).A.P.J. Scientist and President, Speaker: Prof. S..C. Samel,
- 4) Economic Policy : Dr. B .R.Ambedkar Seaker: Prof. K.S. Bhosale,
- 5) Svitibai Phule Speaker, Prof.S.S.Dunde
- 6) Inspirational Personality Swami Vivekananda Speaker: Prof. R.S. Mashale,
- 7) Rajamata Jijabai , Speaker : Prof. K.S. Bhosale. On various occasions, University Song is presented by this committee.

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	07.20 acres	----	Management	7.20 acres
Class rooms	09		Management	
Laboratories	03		Management	
Seminar Halls		Construction in process. No. of Seminar Hall : 01 Area-10x14.50sq.mt.	Management	
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)		3,03,675/-	College	
Others( Office, Principal Cabin, NAAC Room, Staff Room, NSS Room, Gents Toilet , Ladies Common Room & Toilets,	08	01 (Library)	Management	

#### 4.2 Computerization of administration and library

- Process of digitalization in library as well as office is going on. Internet facility , photocopy , CDs on various important subjects, etc., are available in library for students and staff.
- Negotiation is going on purchasing latest soft wares for library and office.
- College office has following software's:
- Office Software
- Admission Software
- Examination Software
- The college office is already computerized and in LAN
- Computer facility with internet access is available free of cost to the students.

### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5077	498214	436	53851	5513	5,52065/-
Reference Books	2706	376559/-	97	37069/-	2803	4,13628/-
e-Books	--	--		31,35,000/-	--	31,35,500/-
Periodicals	17	18972/	04	6366/-	21	25338/-
e-Journals	--	--	6000	5900/--	6000	5900/--
Digital Database	--	--	--	--	--	--
A/V	25	4635/-	--	--	25	4635/-
Others (specify)	--	--	--	--	--	--

### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centers	Computer Centers	Office	Departments	Others
Existing	11	--	11	--	--	05	--	06
Added	01	--	01	--	--	--	--	01
Total	12	--	12	--	--	05	--	07

### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

The Computer with Internet is made available for Teachers in Staff Room.  
The Office Work is executed using the Computer.

### 4.6 Amount spent on maintenance in lakhs :

i) ICT	44,950/-
ii) Campus Infrastructure and facilities	12,000/-
iii) Equipments	3,00,025/-
iv) Others	1,25,257/-
<b>Total :</b>	<b>4,82,232/-</b>

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

At the beginning of the academic year, the IQAC has been instrumental in organizing induction programs for awareness of the college, the class mentors, parents and students. The IQAC is also sending a format of ensuing activities which will be conducted throughout year. Majority of the working of the departments is done through the meeting of the IQAC and helps the future course of action. Necessary feedback is collected and is provided to the principal for constructive action. It is the primary responsibility of the IQAC to ensure quality assurance. Grievance redressed cell works for students support and progression under IQAC. The IQAC also renders information publishing the prospectus giving suggestions and recommendation to enhance the quality and improvement in various activities. Financial support has been provided to the financially weak students by paying their fees etc. Help is provided to make transportation convenient to the students. Students are motivated by arranging programs inviting experts in related subjects. Students are motivated in participating various activities conducted by university, colleges, NGOs and other agencies. Help is rendered to the students in preparation of documentation required for personal or family work. Holding parent's teacher meeting maintaining good relationship with parents. Through formation of various departments, efficient monitoring has been established. Special attention is given to slow and advance learners by conducting classes. Student's mental and physical soundness is maintained by providing expertise. Guidance is provided to PG students in writing effective project as well as making effective presentation with ICT. Special techniques are taught to science students of operating science equipment. Exposure is given to science students for innovative activities. Government policies such as Start up India, Make in India, Digital India, Cashless India etc. for citizen and Youth policy for youth are introduced with the students by arranging programs giving them practical information.

#### 5.2 Efforts made by the Institution for tracking the progression.

- ◆ The Institution keeps track of the passed-out students through the respective departments. However, there are some extra efforts taken by the college to follow the progression of our students.
- ◆ Every department collects the information from the pass-out students through social media and personal Contacts.
- ◆ The pass students' meets are also helpful in receiving data on students' progression.
- ◆ The pass out student while approaching the college for work, information about his progression is sought by our office and faculty and proper guidance is made for his bright progress.
- ◆ In convocation ceremony, special efforts are made in collecting their information and afterwards, we are in touch with them for proper progression.

#### 5.3 (a) Total Number of students

UG		PG		Ph. D.		Others		Total	
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
398	279	19	26	--	--	--	--	417	305

(b) No. of students outside the state

--
----

(c) No. of International students

(c) No. of international students	In Numbers	%
Men	--	--
Women	--	--
Total	--	--

5.3(d)

Last Year : 2016-17						This Year : 2017-18					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
250	63	06	349	00	<b>668</b>	295	49	08	370	00	<b>722</b>

Demand ratio : **1: 1.32** Dropout % :

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. The Career Guidance Cell organizes the lectures to guide students for the preparation of competitive examination. For the preparation of National and State level competitive examinations, the workshop was organised by IQAC, in which the aspirants students are participated . The college library subscribes different magazines and periodicals which are used by students to prepare for competitive examination. The college librarian incessantly sends the information by novel methods to the students as and when required.
2. The Career Guidance Cell has been established in celebration with Chatrapati Academy. Mangaon . Experts of Chhatrapati Academy regularly visit the college and provide information about competitive examination.
3. Commerce Department takes classes on GDC and A course.
4. Prof.T.S.Umasare , Prof.S.SDunde and Prof.Mayur Bade give guidance on NET and SET examination to PG students.
5. Economics Department organizes online examinations so as to students become habitual with giving on line examination.

No. of students beneficiaries

042

5.5 No. of students qualified in these examinations

NET	SET/SLET	GATE	CAT	IAS/IPS etc	State PSC	UPSC	Others
	<b>01</b>	--	--	--	--	--	--

## 5.6 Details of student counseling and career guidance

- ◆ Informative Lecture on “Utilization of Accounting skill in practice” was organised by Career Counselling cell and Career Guidance cell, inviting Mr. Vikas Dhariya, Br. Manager and Mr. Nazare, Accountant, Mahad Cooperative Bank. Mr..Sunil Kunthe , Investment Advisor , delivered a lecture regarding “ Employment Opportunities in Mutual fund and Share Market.
- ◆ Mr.Sudarshan Gaikwad, Police Inspector, Mhasala, delivered a lecture on “Importance of Physical fitness in Defence Sector.
- ◆ Mr. Ashok Kate and Mr Mahesh .Pawar, Journalist, Mhasala conducted a lecture on How to write Content and News and employment Opportunities in Media.
- ◆ Under the WDC, Skill development campaign on Rangoli, Mehendi, Make up for Bride and making artificial Jewellery was organised and as a trainer Mrs.Vaishali Karambe, Mrs.Amita Karnik and Mrs.Vijaya Pasai respectively were invited .
- ◆ Mr.Gresin Sakhale,owner of the Gurugita Hotel, Mr.Mhahendra Patil, owner of the Sai Angan Lodge, Diveagar and Mr. Myuresh Bhatt Owner of the Hotel Sai, Diveagar, Past students of this college, organized a workshop on “Employment Opportunity in tourism confined to Shriwardhan and MhasalaTaluka.”
- ◆ Mr.Prashant Patil, Assistant Manager, Dighi Port, and Mr. Sameer Langekar ,Agardanda Port , interacted the students on “Employment Opportunity in Dighi Port.

No. of students benefitted

042

## 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	--	--	--

## 5.8 Details of gender sensitization programs

- ◆ The college has formed women development cell as per university guideline. Space has been provided in the ladies common room to discuss gender bias issues with the convenor of WDC. Posters with contact details of internal complaint committee members, have been displayed prominently in strategic places. The women development cell has been organising gender sensitisation programs.
- ◆ The women development cell of Vasana Rao Naik college is truly implementing the guidelines and norms directed by University of Mumbai as well as government of Maharashtra to prevent oppression, harassment and exploitation of women community. Awareness programs are conducted by WDC at college and in society.
- ◆ WDC celebrates Birth Anniversary of Great Women like Savitribai Phule. On this occasion, awareness activities are introduced to the girls students.
- ◆ In collaboration with Bhartiya Jain Sanghatna, workshop was organised on “Smart Girl” especially for female students in order to increase the confidence level of females.
- ◆ Dr. Saba Shekh, Dentist, Mhasala, was invited to deliver a lecture on “Role of Education to improve Social and Economic position of women”. This lecture was organised by the Urdu Department especially for the girls in Muslim community.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

### No. of students participated in cultural events

State/ University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	--	--
Financial support from government	111	2,96,850/-
Financial support from other sources	--	--
Number of students who received International/ National recognitions	--	--



**5.11 Student organised / initiatives**

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

**5.12 No. of social initiatives undertaken by the students**

**5.13 Major grievances of students (if any) redressed: NIL**

## Criterion – VI

### **6. Governance, Leadership and Management**

#### **6.1 State the Vision and Mission of the Institution**

VISION :

**Our Motto:** - "ज्ञानारोग्य करुणा हिताय" means "Mankind will be cultured only by Education."

**Our Mission:-**

- ✓ Identify hidden talents with knowledge and skills.
- ✓ Provide opportunity to shape them in future.
- ✓ Improve awareness in women education and provide value based education that will mould them into good and responsible citizen playing a meaningful role in the society.
- ✓ To tap the students potential both hidden and obvious and offer a platform for their talents.

**Our Mission:-**

Equip students with knowledge and skills in their chosen streams, inculcate values, identify hidden talents, provide opportunities for students to realize their full potential and shape them and empower them through education into good citizens.

#### **6.2 Does the Institution has a management Information System**

Yes, the Institution has a capable Management Information System.

- Administrative procedures including finance as per the rules and regulations of University of Mumbai are being carried out with the help of MIS.
- University of Mumbai has introduced digital college software for all affiliated colleges through MKCL, As soon as admission is completed , the information of all enrolled students is uploaded on university portal and then students get PRN(Permanent Registration Number)
- The record of all enrolled students can be downloaded from University portal through Login Id of the college.
- The evaluation of students is completed as per the Semester, Credit and Grading System . The details of the semester based results are uploaded to generate online examination forms. The filled up forms are then submitted to the University for the further necessary action.
- The computer software helps in selecting, collecting , aligning and integrating the data for the academic and administrative aspects of the institution.
- There is a provision for sufficient storage of the data in the most confidential manner

### 6.3 Quality improvement strategies adopted by the Institution for each of the following:

#### 6.3.1 Curriculum Development

Involvement of faculty in syllabus formation committee of the University of Mumbai.

There is a limited scope in curriculum development and modification. Feedback on curriculum is taken regularly from all the stakeholders. Necessary suggestions are conveyed through proper channel to the member representative in the Board of studies.

Curriculums of the career oriented courses offered by the college are developed internally by respective department.

#### 6.3.2 Teaching and Learning

- ◆ Used ICT Techniques in the Teaching Learning Process.
- ◆ Industrial Visits, Educational Tours, etc.
- ◆ Teachers are encouraged to participate in faculty development programmes as well as monitoring the teaching learning process
- ◆ Teachers are required to prepare academic calendar at the beginning of academic session.
- ◆ Exposing students for outdoor learning through educational trips and excursions. Necessary special coaching for remedial and slow learner initiated. Besides, blackboard and chalk. ICT enabled advanced methods are used for teaching..

#### 6.3.3 Examination and Evaluation

- The schedule of the examinations of FY/SY/TY and PG I / II are given by the University authority. It is also issued and display in college website.
- The examination committee of the college conducts fair examinations and FY / SY evaluation are conducted in the college.
- The examination committee informs the student about unfair means practices and punishment before the examination.
- The examination committee declares the schedule of the followings.
- Evaluation and moderation of answer books at FY and SY and submission of mark sheets.
- Feeding of the marks and declaration of results at FY and SY within stipulated time.
- Date of revaluation and photo copy and answer books.
- Faculty members conduct internal examinations as per the paper pattern given by the University and submit internal marks within a time to University.

#### 6.3.4 Research and Development

- Establishing research committee for inculcating research atmosphere
- Motivating faculties to present research papers,
- Administrative support for teachers undertaking research projects
- Awareness of guidelines regarding different funding agencies, calculation of citation
- Index and H-Index.
- Sensitizing and motivating young teachers to undertake research projects.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- ❖ **User orientation.** Every year, at the outset of the year, the library conducts user orientation course, specially for new comers , of F.Y. B.A. ,B.Com. and B.Sc. students for the sake of familiarity with library system.
- ❖ **Rare books :** Library is very cautious to increase a number of rare books in its stock because it is an asset of the college.
- ❖ **Internet facility:** Internet facility is provided to both the faculty and students with reprography.
- ❖ **N-List- Inlibnet e-journals** Application was purchased for library.
- ❖ SOUL 2.0 was purchased for Library.
- ❖ **Book Bank Scheme** is executed by the library to facilitate the work of the students.
- ❖ **Ex-Students book issue service:** Ex-Students or alumni who are interested in further study are provided the demanded books or study materials without charging any cost.
- ❖ Book exhibition was organised by library.
- ❖ Cupboards for library, office and departmental office were purchased.
- ❖ A well –furnished rest room for girls with Sanitary Napkin vending machines.
- ❖ Servicing to water filters for better result.
- ❖ Electrical equipments were purchased and repaired.
- ❖ Guest room and staff room were renovated.
- ❖ Admission software, updating website, software for CAP canter, increase number of internet connections, purchasing more computers etc. were the activities done during

### 6.3.6 Human Resource Management

- The management firmly believes in participative decision –making and functioning. Conscious efforts have been taken by the management for the involvement of all elements of the system in Institutional management process.
- Number of committees is formed every year for various functions and activities in the college. The members in various committees are rotated after every three years so that, the involvement of staff in various activities increases. The active staff members are encouraged to play lead roles in various functions /activities/events. Good blend of senior and junior members is formed in the committees with the objectives of experience sharing and team building.
- The teaching and non teaching staff members are deputed to participate in various training programs in order to upgrade themselves.
- The college conducts an induction programs for the new recruited teaching and non teaching staff.
- Motivating non teaching staff to upgrade their computer knowledge by encouraging them to joint certificate courses
- The college maintains service books of the staff neatly and updates them time to time.

### 6.3.7 Faculty and Staff recruitment.

Staff recruitment is done as per UGC, University of Mumbai and Government of Maharashtra rule and ordinance time to time. Teachers are recruited for science stream and Urdu department on temporary basis.

### 6.3.8 Industry Interaction / Collaboration

Industrialist , Businessman, Bank officer , Insurance officers and Alumni in business field are invited to interact with our students and share their experience with our students to develop their entrepreneurship and employability.

### 6.3.9 Admission of Students

The application form and prospectus have been effective tools for communication procedure. The website [www.vnaikmhasala.com](http://www.vnaikmhasala.com) also provides valuable information about the number of seats resolved and details date wise procedure for admission etc. The student seeking admission in university is assisted by MKCL website before e-filling college admission form. With increasing usage of internet among the student community, the college website is becoming most important medium of the outside world. All information about college is available at website including the admission process. The website is regularly updated with the latest development news and forth coming events. The college provides the prospectus and hand books to all aspiring students. The hand book is a complete guide for the students and parents. The admission for the first year students on merit basis. The cut off percentage of the previous year for these students is also displayed in the college website in order to enable the parents and students indulge in informed decision making . The admission for first year course is strictly on the basis of overall merit however, the socio economic reservation policy of government of India as recommended by the University of Mumbai is followed in word and spirit.

#### 6.4 Welfare schemes for

Teaching	Advance Payment against the Salary Felicitation of teacher for outstanding work. Seed money is provided for conference, seminar, workshop. Etc. Indemnity is provided in monitory matter
Non teaching	Assistance to avail Loan, Uniforms for Non-Teaching Staff Advance Payment against the Salary Felicitation of non –teaching staff for outstanding work. Seed money is provided for workshop. Indemnity is provided in financial matter. Festival advance in provided on request.
Students	1. Admission Fees in Installments. 2. Book Bank Scheme for backward Class Students 3. Government Scholarship 4. Students group insurance scheme. 5. S.T. concession facility.

#### 6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	--	Yes	Principal
Administrative	No	Senior Auditor of Joint director higher education department, Panvel, Raigad	Yes	Principal

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

University of Mumbai has taken following efforts for examination reforms Implementation of credit based semester and grading system for all programs of UG and PG.

- Syllabi revision as per newly introduced credit based semester and grading system.
- Objectives internal and external evaluation of the students.
- Central Assessment process (CAP)
- Decentralisation of CAP
- On line registration of examination forms
- Generation of on line examination forms
- Distribution of examination question papers on line in most confidential manner
- Computerized hall tickets, statement of marks, allocation of PRN, etc.,

**6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?**

N . A

**6.11 Activities and support from the Alumni Association**

- The Institution invites the alumni for all major events organized in college.
- The alumni takes note of the developments in the college with regard to academic, infrastructural facilities, career guidance and extends support wherever possible.
- The college alumni always lend its helping hand in organizing the Rural Residential camp of NSS and other activities.
- The alumni always remain in touch with the college and eager to render help for the development of the college.
- Involvement of one of the Alumnis Mrs.NeelamVinod Vetkoli in the College Development Committee.
- Prizes and Medals instituted by Alumni.

**6.12 Activities and support from the Parent – Teacher Association**

Parents meet is conducted every semester end. Parent feedback is collected during that meeting. The parent teacher committee meets the parents and resolves their queries. The principal has round the clock an open-door policy and the parents meet him often asking for progress of wards. Besides, college also contacts parents frequently for betterment of ward.

**6.13 Development programmes for support staff**

- Support staff is motivated to update ICT knowledge
- Financial help is provided in emergency and career development.
- Financial and other services are provided for Mental and Personal fitness such as Yoga training, medical Examination.
- According to University of Mumbai and Maharashtra Government norms, facilities and incentives are provided.
- IQAC organised Fire & Safety work shop in association with Reliance Industries Ltd. (Nagothana Manufacturing Division)

#### 6.14 Initiatives taken by the Institution to make the campus eco-friendly

- Tree plantation
- Use of Plastic Material discouraged.
- Making Manure from Waste Material
- No Entry for Vehicle in main campus
- Efforts are being made to introduce solar system
- Dust bins are kept at proper places to maintain cleanliness
- Prohibition to burn waste material
- World Environment Day celebration
- Green Audit conducted
- Compose Pit used for waste disposal
- Stress on technology usage minimising use of paper
- Awareness through poster, slogan, group songs , Skits, Street play etc.
- Eye check up c amp.
- Skill Development Programmes.
- Endorsing Housing Loan/Personal loan.
- Intensive Swachh Bharat Abhiyan.
- Celebrates International YOGA DAY.



## Criterion – VII

### **7. Innovations and Best Practices**

#### **7.1 Innovations introduced during this academic year which have created a positive impact on The functioning of the Institution. Give details.**

- ◆ University level DLLE program was organized
- ◆ Book Exhibition
- ◆ New reference books purchased
- ◆ Staff room and Guest room renovated
- ◆ Increase number of internet connection
- ◆ N-List e-Journal..
- ◆ Admission software, CAP software procured from atom Technologies.
- ◆ Update Development of website
- ◆ Organisation of Spoken English Class
- ◆ Visit by Dr.S.N. Pathan, Ex Vice Chancellor Rashtrasant Tukadoji Maharaj Nagpur University, Former Director of Higher Education, Maharashtra State.
- ◆ Spoken English Course by Dr.Chhaya Mitter, Sathaye College, Mumbai
- ◆ Visit paid by Dr. D.N. Dharmadhikai, Principal and NAAC Peer Team Member and Prof. Kangude B.U., IQAC Coordinator, Pune for introduction of NAAC Revised Process.
- ◆ Felicitations of teaching and Non teaching staff members for outstanding work.

**7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year**

Plan of Action	Achievements
Strengthening and monitoring the quality of teaching	Teachers Diary, Feedback and stakeholders informal interaction are considered seriously. Books, Text books etc., the demand from faculties and students are satisfied promptly.
Making office student friendly	It is implemented by making proper arrangement.
Applying for NAAC Accreditation as per revised process. July, 2017	Process is in progress
Availability of E-Journal in library	N-List installed vast exposure available
Stressing on ICT	ICT Training is provided for Administrative and support staff and necessary software use also procured.
Well equipped Canteen	Management sanctioned the plan
Construction of shed for students vehicles	It is functioning
Beautification of Garden	Process of beautification of garden is continued.
Road repairing	Sanctioned by management,
Purchasing Benches and necessary furniture	Sufficient number of benches and required furniture have been purchase
Well equipped Auditorium having capacity of 500 seats.	Construction of Auditorium is going on
Purchase and installation of sanitary napkin machine for ladies room	It was donated by stakeholder and installed at said place at the request of Management.
Signing more number of MOUs	MOU with 40 numbers Colleges.
Starting CAP center	Computers and necessary software have been purchased and installed. Required preparation has been completed.
Proposed workshops namely Fire safety, smart girl, smart investment, ,positive attitude etc. to be taken.	Proposed workshop were organized with grand success. Students' response was good taken care IQAC.
Spoken English class for improving communication skill	It was organized by IQAC.
Shifting library at specious place	It was shifted at first floor with modern touch.
Online admission process	Initiated and executed successfully by IQAC.
Declaration of result online.	Done successfully
DLLE workshop at University level	Taken Under the chairmanship of Dr. Dilipatil, Director of DLLE, Mumbai University
Dr. S.N. Pathan being invited at Convocation ceremony and Motivation speech.	Paid visit for two programs. Eco Club initiated by IQAC.
Workshop on Revised NAAC Process	Dr. D.N. Dharmadhikari, Principal & Peer Team Member NAAC, and Prof. Kangude B.U., Pune invited and workshop conducted.
Fire Safety Awareness Training.	Conducted by Team from Reliance, Nagothane (NMD) Conduct by IQAC.
Introduction of Ayurveda workshop	Conducted inviting Dr. Yashwant Chitre ,Nagothane

### 7.3 Give two Best Practices of the Institution.

Name of the practice: 1) Goods and service Tax  
2) Extending knowledge widening horizon

*\*Provide the details in annexure*

### 7.4 Contribution to environmental awareness / protection

- Tree plantation in the campus and adopted village
- Awareness program for community
- Ban on the use of plastic within the campus is being monitored \*
- Create awareness about appropriate use of plastic for different purposes.
- Use LED bulbs Partially.
- Blood donation awareness camp
- Awareness of AIDs
- Eco friendly Ganesh Idol installation during Ganesh festival
- Paper bags preparation and distribution to local businessmen
- E mail was encouraged for communication
- Notebooks made of used papers , prepared by college students and distributed in adopted village
- Celebration of all the national leaders Birth and Death Anniversaries.

7.5 Whether environmental audit was conducted? Yes  No

7.6 Any other relevant information the Institution wishes to add. (for example SWOT Analysis)

#### **Strength:**

- Healthy relationship between Institution and stakeholders
- Progressive and dynamic Top management
- Supportive and enthusiastic student community
- Highly experienced and committed faculty.

#### **Weakness:**

- Absence of professional course
- Lack of financial support for developmental process
- Lack of research oriented activities
- Poverty of the Students

#### **Opportunities:**

- Vast scope for expansion in educational field
- Students' potentiality being channelized towards positivity

#### **Threats:**

- Increasing unemployment
- Unstable government policy towards education

## 8. Plans of institution for next year

- Organise Seminar on KRISHI Fisheries App .
- Purchasing notice boards, blackboards, tables , cupboards, Reprography Machine, computers , NET Connections etc.
- Organize seminar/conference at state or national level
- Pre- preparation for NAAC Re-Accreditation
- Up gradation of science laboratory and Library
- Recruitment of staff science and M.Com.
- Purchase ICT equipment
- Update college website and sub domain for library
- Conduct LTP camp, or Theme based Workshop of NSS.
- Obtaining UGC Grants for Infrastructure.



( Mr. Y.S.Bandarkar)  
*Signature of the Co-ordinator, IQAC*



(Mr. M.S. Jadhav)  
*Signature of the Chairperson, IQAC*



**ACADEMIC CALENDAR**

**KONKAN UNNATI MITRA MANDAL' S  
VASANTRAO NAIK COLLEGE OF ARTS AND COMMERCE**

**At/post & Taluka -MHASALA, Dist- RAIGAD**

**CALENDER OF EVENTS /ACTIVITIES 2017-2018**

<b>MONTH</b>	<b>TITLE OF THE Event</b>
June,2017	Staff meeting with the Principal
	F.Y./S.Y./T.Y.B.A/B.Com /B.Sc. Admission Process
	Meeting of the IQAC
	Celebration of International Yoga Day
	Celebration of World Environment Day
	NSS Enrolment
	College Web –Site Expansion & Development Committee meeting
	Sports Committee Meeting
	Anti-Ragging Committee meeting
	Discipline Committee meeting
	Celebration Rajarshi Shahu Maharaj Jayanti
	Celebration Maharana Pratap Jayanti
	July,2017
Tree Plantation	
Shramdan Programme	
Celebration of University Foundation Day	
Blood Group Check-up Camp	
Orientation Programme for NSS Volunteers	
AQAR Preparation & Sending to NAAC	
College Web –Site Expansion & Development Committee meeting	
Sports Committee meeting	
Anti-ragging Committee meeting	
NSS Advisory Committee meeting	
Book Bank Scheme Committee Meeting	
Women's Grievance Committee Meeting	
Commerce Association Meeting	
Purchase Committee Meeting	
UGC Committee Meeting	
Discipline Committee meeting	
Library Orientation Programme for learners	
New Comers Welcome & Orientation Programme	
Cultural Committee meeting	
First Term Training Programme by DLLE	

	Celebration of Vasant Rao Naik Jayanti
	Celebration of Lokmanya Bal Gangadhar Tilak Jayanti
<b>August, 2017</b>	Staff meeting with the Principal
	Rakshabandhan Programme
	Tree Plantation
	Cleanliness Campaign
	Celebration of Independence Day
	College Web –Site Expansion & Development Committee meeting
	Sports Committee meeting
	Anti-ragging Committee meeting
	Celebration of Sadabhavana Day
	Distribution of Voters' ID Programme
	Guest Lecturer by Department of Anti-ragging Committee
	Guest Lecturer by Department of Competitive Examination Cell
	Guest Lecturer by Department of Commerce Association
	Guest Lecturer by Department of Life Long Learning & Extension Cell
	Discipline Committee meeting
	Unfair means Committee Meeting
	Guest Lecturer by Department of Women's Development Cell
	Inaugural Function of Economics Association
	Workshop on Disaster Management
	Celebration of Annabhau Sathe Jayanti
	Celebration of Kranti Siha Nana Patil Jayanti
	Konkan Vasant Magazine Committee Meeting
	Rajiv Gandhi Birth Anniversary
	Singing Competition by WDC
	श्रावण सरी : ग्रंथालय बहिःस्थ विभाग
	महिला सर्वेक्षण : महिला विस्तार सेवा विभाग
<b>September, 2017</b>	Celebration of NSS Day
	Celebration of Teacher's Day
	College Web –Site Expansion & Development Committee meeting
	Sports Committee meeting
	Anti-ragging Committee meeting
	Poetry Writing Competition by Marathi Bhasha Sahitya Mandal
	Workshop by IQAC
	Guest Lecturer by Department of Competitive Examination Cell
	Guest Lecturer by Economics Department
	Discipline Committee meeting

	Women Grievance Committee Meeting
	Book Bank Scheme Committee Meeting
	Purchase Committee Meeting
	UGC Committee Meeting
	Cultural Committee meeting
	Poster Making Competition By Life Long Learning & Extension Cell
	Book exhibition by Library Committee
	Workshop by Women Development Cell
	Celebration of Hindi Divas by Department of Hindi
	Guest Lecturer by Department of Economics
	Despatch the AQAR 2017-18
	Celebration of Pandit Deendayal Upadhyaya Jayanti by Cultural Committee
<b>October, 2017</b>	Meeting of the IQAC
	College Web –Site Expansion & Development Committee meeting
	M.K. Gandhi Jayanti
	Sport Committee meeting
	Anti-ragging Committee meeting
	Commerce Association Meeting
	Celebration of Reading Inspiration Day
	Cleanliness Campaign / Swachh Bharat
	Workshop on preparation of UPSC & MPSC Examination
	Discipline Committee meeting
	Celebration of World Blood Donation Day
	Essay Writing Competition by Economics Department
	Term end meeting of the Staff for the Review /Feedback Activities
	Expert Lectures on Commerce & Accountancy
	Expert Lectures on Business Economics
	Expert Lectures on Economics
	Street Play Competition by Life Long Learning & Extension Cell
	Celebration of Birth Anniversary of Mahatma Gandhi
	Celebration of Lal Bahadur Shastri Jayanti
	Celebration of Maharshi Valmiki Jayanti
	Celebration of Indira Gandhi Punyatithi
	Celebration of Sardar Vallabhbhai Patel Jayanti
<b>November, 2017</b>	Celebration of Constitutional Day
	Study Tour by History Department
	College Web –Side Expansion & Development Committee meeting
	Sport Committee meeting
	Anti-ragging Committee meeting
	Discipline Committee meeting



	Women Grievance Committee Meeting
	Book Bank Scheme Committee Meeting
	Purchase Committee Meeting
	Bindas Bol Competition by Economics Department
	Celebration of Birth Anniversary of Pandit Nehru
	Celebration of Birth Anniversary of Maulana Abul Kalam Azad.
	Celebration of Birth Anniversary of Indira Gandhi
	Organize Conference by Life Long Learning & Extension Cell
	कोकण वसंत साहित्य मागविणे : मराठी भाषा साहित्य मंडळ
<b>December, 2017</b>	वॅरिस्टरए .आर .अंतुले साहेव स्मृतिदिन
	Celebration of World AIDS 1 Day
	Blood Donation Camp
	Celebration of Human Rights Day
	Seven Days NSS Residential Camp
	College Web -site Expansion & Development Committee meeting
	Sports Committee meeting
	Anti-ragging Committee meeting
	Annual Sports
	Discipline Committee meeting
	UGC Committee meeting
	Cultural Committee meeting
	Annual Social Gathering & Felicitation Ceremony
	Celebration of Saree& Tie Day
	Celebration of Birth Anniversary of MirzaGhalib
	Workshop on Self Employment
	Workshop on handicraft
	स्वच्छता मित्र वक्तृत्व करंडक स्पर्धेत सहभाग सांस्कृतिक विभाग
	आंतर महाविद्यालयीन वक्तृत्व आणि निबंध लेखन स्पर्धेत सहभाग
	निबंध लेखन स्पर्धेचे आयोजन मराठी भाषा व साहित्य मंडळ
कोकण वसंत अक साहित्य मागविणे मराठी भाषा व साहित्य मंडळ	
कोकण वसंत अंक प्रकाशन समारंभ कोकण वसंत समिती	
<b>January, 2018</b>	Road Safety Campaign by NSS
	Participation in University Level Camp by NSS Department
	Celebration of Republic Day
	Celebration of Savitribai Phule Jayanti
	Celebration of Rajmata Jijabai Punyatithi
	College Web –Side Expansion & Development Committee meeting
	Meeting of the IQAC
	Sport Committee meeting
	Anti-ragging Committee meeting
	Discipline Committee meeting

	Women Grievance Committee Meeting
	Book Bank Scheme Committee Meeting
	Gust Lecturer by Commerce Association
	Unfair means Committee Meeting
	Purchase Committee Meeting
	One Act Play Competition by Life Long Learning & Extension Cell
	Rangoli & Mehendi Competition by WDC
	Elocution Competition by WDC
	Haldi-Kunku Programme by WDC
	Quiz Competition by Economics Department
	Degree Certificate Distribution Ceremony by Examination Committee
	Celebration of Netaji Subhas Chandra Bose Jayanti by Cultural Committee
	Celebration of Voters DAY
	Celebration of National Youth Day
	Celebration of Women empowerment Pandharwada
	Conduct Aptitude Test by Competitive Examination Cell
	Workshop on Banking System by Competitive Examination Cell
	Workshop on Jobs Opportunities in Mass Media by Publicity Department
	Celebration of C.D. Deshmukha Jayanti by Economics Department
	Celebration of Patrakar Din by Publicity Department
<b>February, 2018</b>	वैरि . अ . आर अंतुले साहेब जन्मदिन
	Food Festival Programmee
	No Vehicle Day
	NSS Advisory Committee meeting
	College Web –Site Expansion & Development Committee meeting
	Meeting of the IQAC
	Sport Committee meeting
	Anti-ragging Committee meeting
	Discipline Committee meeting
	Women Grievance Committee Meeting
	Workshop on Curriculum Vitae Writing & Interview Skills by Economics Department
	स्पर्धा परिक्षापूर्व तयारी तोंड ओळख स्पर्धा परिक्षा विभाग
	लघु उद्योगातुन समृद्धी स्पर्धा परिक्षा विभाग
	Celebration of Marathi Rajbhasha Divas
	Celebration of Chatrapati Shivaji Maharaj Jayanti
	Second Term Training Programme by Life Long Learning & Extension Cell
	Essay Competition by Life Long Learning & Extension Cell
<b>March, 2018</b>	Meeting of the IQAC
	College Web –Site Expansion & Development Committee meeting

	Anti-ragging Committee meeting
	Discipline Committee meeting
	Book Bank Scheme Committee Meeting
	Expert Lectures on Commerce & Accountancy
	Expert Lectures on Business Economics
	Expert Lectures on Economics
	Expert Lectures on History
	NSS Advisory Committee meeting
	Celebration of World Women's Day by NSS& WDC
	Celebration of Yashwantrao Chavan Jayanti by Cultural Committee
	Celebration of Shaheed Din by Cultural Committee
	दुय्यम परिक्षा पुर्व तयारी तोंड ओळख स्पर्धा परिक्षा विभाग
	नाबार्ड अंतर्गत रोजगारमेळावा स्पर्धा परिक्षा विभाग
	कोकण वसंत संपादक मंडळाची सभा
<b>April, 2018</b>	College Web –Site Expansion & Development Committee meeting
	Meeting of the IQAC
	Discipline Committee meeting
	Anti-ragging Committee meeting
	Term end meeting of the Staff for the Review /Feedback Activities
	Celebration of Dr.Babasaheb Ambedkar Jayanti by Cultural Committee
	Celebration of Mahatma Jyothiba Phule Jayanti by Cultural Committee
	NSS Volunteers participated in District Level Avhan Camp
<b>MAY, 2018</b>	Celebration of Maharashtra Din
	Celebration of Mahatma Basaveshwar Jayanti by Cultural Committee
	Celebration of Dahashtwad Virodhi Din
	Celebration of Punyashlok Ahilyabai Holkar Jayanti

**Note:** The sequence in the above Calendar of Events / Activities 2017-2018 is subject to change, if there is any change, it will be communicated to the concerned stakeholders.

## **Analysis of the Feedback 2017-18**

### **A) Feedback from alumni**

Feedback on design and review of syllabus is obtained from Alumni , when they visit to the campus to get their original certificates/degrees on completion of the course and attend the alumni meet arranged by the college concerned periodically. Based on the feedback, then necessary recommendations made by the Alumni, subsequently discussed and approved by the college.

### **B) Feedback from Parents**

During parents meeting ,parents meet faculty to know about academic performance, regularly. Conduct and behaviour of their wards and they provide such information about the usefulness of suitability of the programme of their wards.

### **C) Feedback from peers**

The college gets feedback from the subject experts, guest lectures.

## **Brief Report on Feedback Analysis on Teaching**

- Feedback of student has been a routine practice of IQAC. The feedback form have been distributed to all students during counselling about each and every points included in the form. Students will be asked to take their own decision while filling form and deposit in the Office / or concerned teachers.
- Feedback from contains ten parameters of teachers evaluation such as punctuality & regularity, command over the subject, fluency of medium, understanding & effectiveness of the subject, readiness for extra lectures, willingness to guide students, use of innovative teaching methods and overall impression etc. It also contains parameters related to each departments, committees & services such as library, computer centre, sports, office examination, and discipline and campus cleanliness.
- Students can choose five point scale such as excellent (5), Very Good (4) , Satisfactory (2) and not Satisfactory (1) while filling the form.
- Collected forms are assessed and analysed.
- The results are discussed with the Principal, wherever improvement is needed, an interaction meeting is organized along with the staff to discuss the feedback to seek improvement in teaching. Efforts taken by teachers to enhance the quality of their teaching are also appreciated.
- The analysis of feedback for the year 2017-2018revealed that overall effort made on teaching in classroom and method of teaching having been appreciated by the students.

## **Report of Parents Feedback**

- The feedback forms have been distributed to most of the Parents.
- Feedback from contains Nine parameters of evaluation such as infrastructure of the College, College library, Co-operation of college office staff, Drinking water facility, Washrooms facility, Cleanliness of the Campus, Overall teaching of teachers, Discipline of the College and overall impact of the college.
- Parents can choose on five point scale such as excellent (5), Very Good (4), Good 3), Satisfactory(2) and not Satisfactory (1) while filling the form.
- Collected forms are assessed and analysed.

**Actual Teaching Days / Working Days  
For the Academic Year 2017-2018**

<b>Month</b>	<b>Sunday</b>	<b>Holidays</b>	<b>Working Days</b>	<b>Teaching Days</b>	<b>Exam. &amp; Other Days</b>	<b>Total Days</b>
<b>June</b>	<b>03</b>	<b>---</b>	<b>23</b>	<b>23</b>	<b>-----</b>	<b>26</b>
<b>July</b>	<b>05</b>	<b>---</b>	<b>26</b>	<b>26</b>	<b>-----</b>	<b>31</b>
<b>August</b>	<b>03</b>	<b>07</b>	<b>21</b>	<b>21</b>	<b>-----</b>	<b>31</b>
<b>September</b>	<b>04</b>	<b>01</b>	<b>25</b>	<b>25</b>	<b>-----</b>	<b>30</b>
<b>October</b>	<b>03</b>	<b>----</b>	<b>13</b>	<b>13</b>	<b>-----</b>	<b>16</b>
<b>November</b>	<b>03</b>	<b>----</b>	<b>19</b>	<b>-----</b>	<b>19</b>	<b>22</b>
<b>December</b>	<b>04</b>	<b>07</b>	<b>20</b>	<b>18</b>	<b>02</b>	<b>31</b>
<b>January</b>	<b>04</b>	<b>01</b>	<b>26</b>	<b>21</b>	<b>05</b>	<b>31</b>
<b>February</b>	<b>04</b>	<b>----</b>	<b>24</b>	<b>22</b>	<b>02</b>	<b>28</b>
<b>March</b>	<b>04</b>	<b>03</b>	<b>24</b>	<b>24</b>	<b>----</b>	<b>31</b>
<b>April</b>	<b>05</b>	<b>02</b>	<b>23</b>	<b>-----</b>	<b>23</b>	<b>30</b>
<b>May</b>	<b>---</b>	<b>----</b>	<b>----</b>	<b>-----</b>	<b>-----</b>	<b>----</b>
<b>TOTAL</b>	<b>42</b>	<b>21</b>	<b>244</b>	<b>193</b>	<b>51</b>	<b>307</b>

## **Best practices 01**

### **Goods and service Tax**

Goods and Service Tax is an Indirect tax levied in India. GST is divided into different slabs initially. The GST came into effect from 1<sup>st</sup> July, 2017. Initial difficulties faced in implementation of GST were not unexpected.

In order to move towards an ideal GST our fraternity with P.G. and Final year B.Com., students have been paying a vital role initially. GST started five slabs %, 5%, 12%,18% and 28%.This has been move to three slabs structure, no net item should now move from 18% to 12 %, or 12% to 5% or 5% to Zero in the interest of revenue neutrality. The tax rates, rules and regulations by the GST council which consists of finance Ministers Centre and all the states. However, petroleum products, Alcoholic drinks, electricity are not taxed under GST and instead they are taxed separately by the state governments.

In the present GST System, there are certain items where input tax credit is not allowed which breaks the chain. The Vasantrya Naik College is catering U.G and P.G Program relevant to GST. The teaching faculty apprised a single tax has been a major relief to the end consumers. The IT driven tax filing system of GST has made it difficult for traders and business community. Our Institution both the students and faculty conducted small workshop in the town and the vicinity of Mhasala. Make the people GST Revenue is undoubtedly going to get a major boost when the government implements the new system of filing in which there will be perfect matching of invoices for availing input tax credit. This was successfully helped in getting GST No. also.

## **Best practices 02**

### **Name of best practice : Extending knowledge widening horizon**

**Goal** : The goal of this practice is to create synergy amongst the knowledge bank that every person carries .The every person becomes the access point in much larger data base of knowledge.

**Context** : Human being has been evolved from the primitive state that has amassed a vast treasure of wisdom .The extent of which is so diverse and wide spread that for any human to aspire to assimilate even very small faction of it on his or her own is nothing a sort of farce. The very complexity of modern life is complemented with the complexity of nature of human knowledge make such a quest impossible. This makes it even more relevant for people who have specialized in a particular branches of knowledge and human skill share it with others.

**Practice** : According to the practice mentioned above Vasantnao Naik College, Mhasala, encourages network that allows continuous and voluminous exchange of knowledge , information and skill among the faculty and within the students. This practice helps to achieve both practical result and pure and noble objective of broadening one's mind . It is common of such exchange to happen within the teachers for the more mature goal of learning more for the sheer and dint hard work of learning. The economic professor explaining theories to other faculty members are professor from commerce department speaking about condition of share market and financial ups and down for the students. The technique across both the fraternity plays a well-established practice in Vasantnao Naik College, Mhasala.

**Evidence of success** : The knowledge sharing program has been prodigious program and one of the commendable success initiative and its affects go well beyond domain of that which can be expressed on papers and put into spherical evidence. Faculty members of Vasantnao Naik College, Mhasala, these gradual process slowly become well versed with other subjects and create an congenial environment and amicable respect and understanding that exonerate the degree decorum and decency that an educational institute ought to have.

**Problem encountered and resources required** : the problem of peer learning extending knowledge, widening horizon and largely mental since it is in the hands of all fraternity .the college should adroitly implements the treasure of skill and expertise along with technology may be utilized for the forthcoming generation .there sources are sound body sound health and positive thinking looking the thing always optimistically. Never see the things on the darker site of object. These causes jealousy and inhuman practice.

**Notes** : One of the most important features of such program is the underline freedom and respect for every one opinion . We are living under democratic process and any amount of emotion temperament and control of senses or stifling pressure defies its purity and efficiency. Great teacher who discovers this truth hence this college recommends if such a patrons work to be implemented by other college by any other college it must be supplemented by conducive environment where everyone has the opportunity of voicing their opinions and corresponding willingness to hear the same.